

JERSEY CARE FEDERATION

HEALTH CARE ASSISTANT INDUCTION TRAINING

CRITERIA	ESSENTIAL	DESIRABLE
Entry requirements:	<ul style="list-style-type: none">• Aged 18 years plus• Entitled to work (resident for last 5 years)• Entitled status (resident 10 years or more)• Not registered with Social security job seeking	
Communication	<ul style="list-style-type: none">• Able to verbally communicate and interact with people• Good command of English language	
Literacy & Numeracy skills	<ul style="list-style-type: none">• Achieved basic literacy and numeracy qualifications/schooling• Able to read and understand English• Able to write in English	<ul style="list-style-type: none">• Able to speak a second language
Appearance		<ul style="list-style-type: none">• Smart and presentable
Physical Condition	<ul style="list-style-type: none">• Ability to carry out everyday duties when on placement• Able to work 12 hour shifts (which can be physically demanding) when on placement	
Work Attitude	<ul style="list-style-type: none">• Committed to personal development and training	
Personal Qualities	<ul style="list-style-type: none">• Caring and sensitive to needs of others	
Circumstances	<ul style="list-style-type: none">• Satisfactory DBS clearance, no barred listing• Any spent/unspent convictions discussed if applicable	<ul style="list-style-type: none">• Ability to work unsocial hours on a rota basis including weekends and Bank holidays if required